



CONCEPT FORMATION IN EDUCATIONAL MANAGEMENT Instruments and voices in a Creative Chain of activities

Monica F. Lemos

Supervisors: Yrjö Engeström

Hanna Toiviainen

Fernanda Liberali



OUTLINE

- Research aim
- Research context
- Research questions
- Mediating instrument
- Need and object
- Voice and multivoicedness
- Management plan
- Concluding remarks



RESEARCH AIM





To analyze how a new concept of educational management is produced in manager-educators meetings in the City of São Paulo, Brazil.







SÃO PAULO











SÃO PAULO CITY -EDUCATIONAL SYSTEM

MUNICIPAL SECRETARIAT OF EDUCATION



2497 – SCHOOLS

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What is the nature of

1.Concept formation in educational management: Through sense and meaning

What is the nature of the interplay between personal senses and societal meanings in the process of concept formation in educational management?

2. The multivoiced construction of new

instruments for educational management

How are new instruments of educational management produced in multivoiced encounters?

How is the new concept of educational

management put into practice in a local

school and its community?

makes the chain move?

3. The local dynamics of educational transformation: putting the new management concept into practice in a community

What makes the chain creative? What

4. The Creative Chain of activities in the process of educational management.



MEDIATING INSTRUMENT

- MARX (1990)- is defined as a thing, or a complex of things, which the worker interposes <u>between himself and the object of his labor</u> and which serves as a <u>conductor</u>, directing his activity onto object.
- Wartofsky (1978)- production of instruments is distinctively human in a way that it can promote different ways of men and animals <u>develop activity</u>.
- Bakhurst (2005)- activity is <u>coordinated</u> through objects and artifacts that are socially meaningful, which become part of shared environment where children develop.
- Vygotsky (1978)—points out that the use of instruments is essential for the development of higher psychological functions.



NEED AND OBJECT

NEED	OBJECT	
 what justifies the activities; 	 what moves the activity; 	
 reasons why activities should take 	• "provokes" the motives of	
place;	activities;	
 reasons why the objects are moving; 	 what defines the activity; 	
• impulse for the subject to act.	 movement of contraction and 	
	expansion of the activities.	

(Vygotsky, 2000; <u>Uznadze</u>, <u>1966</u>; Leontiev , 1977/1978; Engeström , 1987)



THE VOICE

The concern with the dimension historical-ideological, and consequently the sign constitution with ideologies; the persistence in discussing the interdiscoursive nature, social and interactive of the word, the interdiscourse as a language condition. (Voloshinov, 2006)



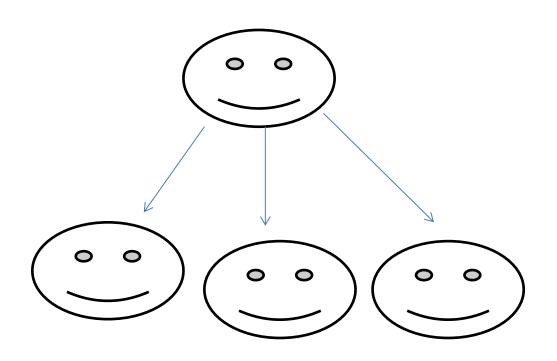
THE VOICE

Monovoicedness

- Univoicedness (Wertsch & Smolka, 1994)
- Multivoicedness (Engeström, 1999;2005)

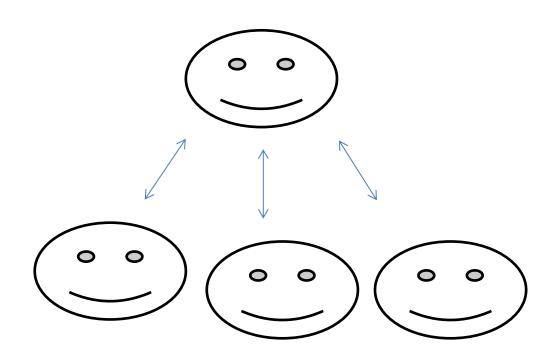


MONOVOICEDNESS



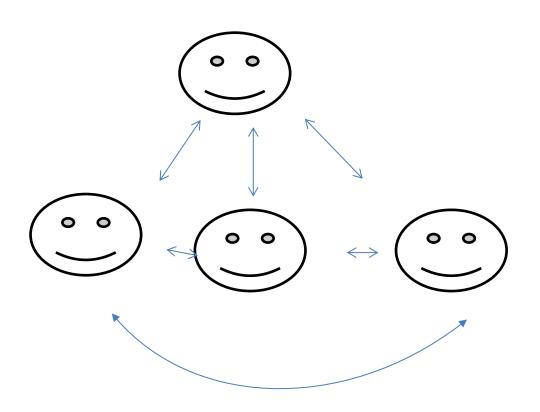


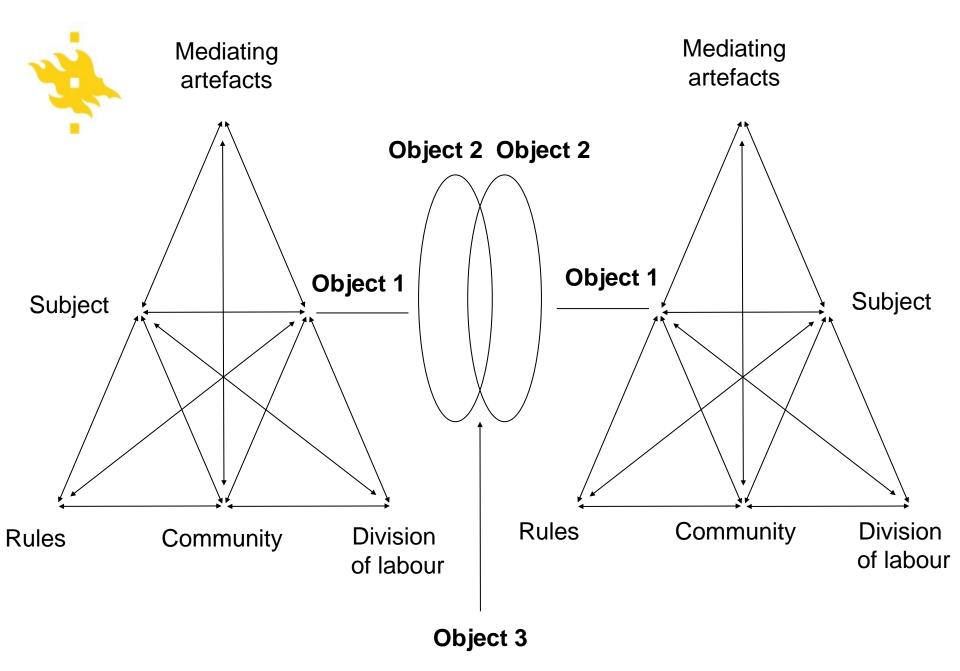
UNIVOICEDNESS





MULTIVOICEDNESS







PARTICIPANTS

- T.E.- Teacher Educators: 26
- D- Director: 1
- PD- Pedagogical Team: 1
- CR- Consultant Researcher: 1
- R.Researchers: 2



MANAGEMENT PLAN

PROBLEMAT DRAMA -	IC SITUATION/	SHARED OBJECT	
STUDYING			
TRAINING/ IMPLEMENTING			
MONITORING			



MANAGEMENT PLAN

(C. 1: - 1-	
Subjects	
Oit-	
Comunity	
Labor Division	
Object	
O D J C C C	
Rules	
Artifacts/	
Instruments/	
Tools	
10013	
4	l J



MANAGEMENT PLAN EVALUATION

- 27. CR. What did you notice in this relation between the drama and the shared object?
- 28. TE4. It is hard to reach the drama, isn't it? Specially this drama you mentioned, we have one here, but after your talk... the biggest... (...) the smaller, that we are in a drama, and then it 30. TE4. Thinking about the school issues we have, that's the point we started, not from ours, but in relation to our pedagogical coordinators. It has been as you said, we have to think about a drama in relation to RBE with the pedagogical coordinators. This is starting



MANAGEMENT PLAN EVALUATION

- 31. CR. It is not to lose focus of what <u>you traced</u>, it is probably something **related to the world of the pedagogical coordinator**, 32. TE4. Yes...
- 33. PT. And it seems something small to me...
- 34. CR. But.. And you have to be coherent with what is **the student** drama! To identify yours, but looking at **this one** (MSE), right.
- 35. TE4. And each one's world...
- 36. CR: Exactly. Nice. It seems to be small, but this is something big to discover! By working with schools it is very hard to determine... what the drama is. Specially you, who deal with the universe of how many schools?
- 37. TE4. **51**.
- 38. TE6. It is a total drama esearch on Activity Development and Learning



Discussion

INSTRUMENT

Difficulties in defining the drama



Make it difficult to define the object



Make it difficult to organize the activities



DISCUSSION

VOICES OF:

- Pedagogical coordinators
- Regional Board of Education
- The student
- Teacher education
- Municipal Secretariat of Education



CONCLUDING REMARKS

Different voices from the educational system are brought up.

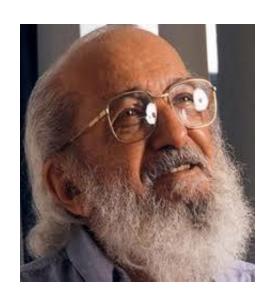
Management plan can't be produced by one level of the educational sytem.



CONCLUDING REMARKS

(...)

quality of education that is democratic,
popular, rigorous, serious, respectful, and
affirming of a popular presence in the
school, in the hope of making schools
increasingly happier places to be. (Freire, 1998).





monica.lemos@helsinki.fi